



inspirational leadership - happier people - improved results

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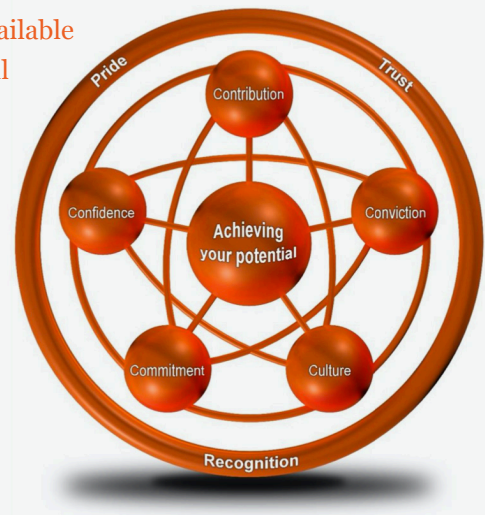
# The Science of Happiness at Work™

For 12 years, iOpener has been gathering data about employees' happiness at work and the link to their performance. Our extensive, rigorous and robust research program into The Science of Happiness at Work™ has given us a depth of understanding about the things that matter to your employees' ability to thrive at work.

**\*Until April 30th 2020, our individual iPPQ online survey is available without charge. To get your link to the questionnaire now, email [info@iopener.com](mailto:info@iopener.com) with the heading 'iPPQ report'.**

## The Performance-Happiness Model™

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### The Science of Happiness at Work™ Diagnostics

**iPPQ individual report\*:** A 10 to 15 minute questionnaire producing a comprehensive report about your results for each factor of the Performance Happiness Model. The report includes self-coaching questions so that you can understand how to sustain / improve your happiness at work. And it also enables you to see how your personal results compare with our database of over 70,000 responses.

**iPPQ Team Report:** This report provides insights based on the aggregated and anonymized individual responses. It gives an overview of the team happiness and performance. And outlines what the team needs in order to be able to achieve its collective potential. Importantly, each and every individual who responds gets his / her own personal, confidential report.

**iPPQ Organizational Report:** Find out how your whole organization is doing by generating an organization-wide report. It will provide you with invaluable insights to be able to create intelligent, targeted change programs customized to the needs of each area. As well as slicing and dicing the data into division or team reports, each and every individual who responds gets his / her own personal, confidential report.

**i360: £180 + VAT.** Also based on the Performance Happiness Model. The i360 enables you to get 15 people to report on one individual's behavioral leadership as well as a self-view. The comprehensive report focusses on how a leader influences levels of happiness and performance within their team.

GDPR: Data protection is important to us. All i360 and iPPQ reports protect the identity of individual respondents.

Yes please! I'm interested.

Please register your interest: <https://iopenerinstitute.typeform.com/to/rAKOWC> For more information and team / organization iPPQ prices, email [info@iopener.com](mailto:info@iopener.com). We'll be happy to help.

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